



**Executive Member for Resources**  
**Ref. No: RES/018/14-15**  
**Date of Decision: 6 January 2015**

If you have any questions about this decision please contact Democratic Services on 01903 221006 or email [democratic.services@adur-worthing.gov.uk](mailto:democratic.services@adur-worthing.gov.uk)

<b>Record of Decision:</b> Request for Early Termination of Employment in the Interests of Efficiency of the Service			
<b>Decision taken by:</b> Executive Member for Resources			
<b>Declaration of Disclosable Pecuniary Interests:</b> I hereby confirm that I do not have any disclosable pecuniary interest in this item.			
<b>Decision:</b> The Executive Member for Resources agrees the proposal to allow the member of staff in Adur Homes to leave on the basis of a termination of employment in the interests of the efficiency of the service agreeing Option 2 outlined within the report. The Executive Member for Resources also agrees to fund the one off early termination of employment costs from the Housing Revenue Account which will be funded from underspends within the Treasury management budget.			
<b>Key Decision:</b> Yes / No			
<b>Reasons for the Decision:</b> In the interest of efficiency of the service			
<b>Alternative Options Considered:</b> None appropriate			
<b>Other Matters Considered:</b>			
Legal Advice and Issues	Yes	Financial Advice and Issues	Yes
Sustainability Issues	Yes	Equality Issues	Yes
Community Safety Issues	Yes	Human Rights Issues	Yes
Reputation	Yes	Risk Assessment	Yes
Health and Safety Issues	Yes		
<b>Consultation:</b> This report was circulated to Councillors, but not published on the Council's website on 17 December 2014. The following consultation responses were noted by the decision maker: None received			
<b>Background Papers:</b> None			

**Lead Officer:**

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**Call-in:** The call in deadline for this decision will be 5:00pm on Tuesday 13 January 2015.

**Signed:****Date:** 6 January 2015**Name:** Councillor Angus Dunn**Decision Ref No:** RES/018/14-15